

SALVESEN LOGÍSTICA HEALTH AND SAFETY POLICY

SALVESEN LOGÍSTICA, beyond giving formal compliance to the current legislation, through the COMMITMENT of every single person of the entire organization, develops a working conditions continuous improvement process, with the prime objective of protecting workers HEALTH AND SAFETY, creating a PREVENTIVE CULTURE that extends further the workplace, assuming the Work Risk Prevention as part of our Corporate Social Responsibility.

RESPONSIBILITIES

Work risk prevention responsibility is present in ALL the Company members, starting from the Direction visible commitment, going through the participation of all the hierarchical and functional levels and structuring on the following manner:

- ✓ Each worker is responsible for their own safety, that of their colleagues and of all persons who are present in the workplace.
- ✓ Health and Safety Committees (HSC) / Prevention Delegates, as worker representatives with specific functions in prevention matter, assume the responsibility of cooperating in the development of our preventive culture in order to reduce occupational accidents in the Company and achieve a safe and healthy work environment.
- ✓ The Own Prevention Service, as an organism that promotes preventive management, is the responsible for advising and coordinating our health and safety management system.
- ✓ The Management Committee, not only holds the maximum executive responsibility, providing the necessary materials and/or human resources to ensure the safety and health of EVERY SALVESEN LOGÍSTICA members, But also is involved in the development of our preventive culture.
- ✓ The Management of each work center is responsible for encouraging workers commitment and participation, giving example and paying special attention to their behaviors and attitudes, guarantying the correct implementation and compliance of our safety and health system.

ACTIONS

Preventive action continuous improvement, wich is based on our values of RESPECT to people, requires executing the following actions:

- ✓ Establish objectives and goals that integrate preventive aspects in our business decisions.
- ✓ Develop a safety and health culture which promotes the participation of employees and everyone responsibility.
 - Provide the necessary resources that allow us to reach the goal of ZERO ACCIDENTS and maintain the course towards safety excellence.
 - Globally impulse the PROMOTION OF HEALTH, integrating activities that foment not only occupational health, but also healthy lifestyles.
 - Encourage safety awareness actions outside the work environment.
- ✓ Integrate, as an essential part of our company daily management, the prevention awareness plans, communication, information, consultation, training and compliance with the rules and procedures in this regard.

This Policy implementation is a fundamental objective of the directorate, and it is the responsibility of all to comply with it to ensure every Salvesen Logística employee health and safety.

Management Committee